



## **COMMUNITY POLICY**

The managers of Vasia Hotels & Resorts share the commitment to ensure positive relationships between the Resort and the local community and its businesses.

Vasia Hotels & Resorts ensures that its social and economic impacts are positive and beneficial to the local community wherever possible. We also strive to minimize and eliminate instances of negative impacts.

Our Community and Employees Policy and primary goals are as follows:

### **1. Certification**

In order to satisfy broader sustainability criteria including socio-economic impacts and staff welfare, Vasia Hotels & Resorts has developed and implements a Quality Management System, which satisfies the requirements defined by the ISO 9001, ISO 22000.

### **2. Promotion of Responsible Tourism in the Area**

Being a member of Travelife the Hotel promotes greater economic and social benefits for the residential and business community. The Resort also works with local schools and local football team upon request to provide them its facilities. Additionally, the Resort cooperates with local farmers for feeding their animals with organic wastes.

### **3. Purchasing**

Vasia Hotels & Resorts mostly purchases and continuously promotes produce from the local area and in general from Greece, whilst ensuring that quality of food does not compromise the comfort of our guests. This will help reduce CO2 emissions from transportation of products from international destinations.

### **4. Employment**

The Resort recognizes the importance of recruiting local people as preferred employees. This increases the likelihood of monies being spent in the local community. Additionally, it encourages local residents to stay within the community, rather than seeking employment outside of the community. The policy preserves our destination which is the bases for prospective and repeat guests. The Resort also complies with all applicable employee laws and regulations in our country and provides training to support our employees in their roles from their induction and throughout their careers at our hotels.

### **5. Donations and Charity**

Vasia Hotels & Resorts donates items such as furniture that is no longer suitable for use within the hotels to local families that may benefit from them. The Resort also carefully considers how it may help the local community by the provision of in-kind support and financial donations to the Local Development Association. The Resort also participates in annual social events such as the World Tourism Day.

### ***Our vision:***

Vasia Hotels & Resorts aims to constantly improve its local community relationships by allowing access to our private football pitch, hotel facilities and onsite spa to local people, and by continuously strengthen our sponsorship to our existing social and charitable events and donations.

We also aim to continue to provide a healthy and safe working environment for all our employees.

The Vice President of Vasia Hotels & Resorts

George Chondrakis